

PROPOSED REVISION



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HUMAN RESOURCES

Leaves of Absence

Consistent with the law, the superintendent may grant leaves for non-represented employees for the following reasons:

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| 1. Bereavement Leave | Board Policy 5320.1 |
| 2. Illness, Injury and Emergency Leave | Board Policy 5320.2 |
| 3. Religious Leave | Board Policy 5320.3 |
| 43. Leave for Attendance at Meetings and Conferences | Board Policy 5320.4 |
| 54. Jury Duty and Subpoena Leave | Board Policy 5320.5 |
| 65. Military Leave | Board Policy 5320.6 |
| 76. Sabbatical Leave | Board Policy 5320.7 |
| 87. Leaves of Absence without Pay | Board Policy 5320.8 |
| 98. Family, Medical, and Maternity Leave | Board Policy 5320.9
Procedure 5320.9P |

Leaves of absence for all represented employees are governed by provisions of the applicable collective bargaining agreements.

Cross reference: [Procedure 5320P](#)

Leaves of Absence

Legal reference: [RCW 1.16.050](#)

"Legal holidays" and "legislatively recognized days"—Unpaid holidays for employees with appointments or contracts of less than twelve consecutive months
Hiring and discharging of employees—
Written leave policies—Seniority and leave benefits of employees transferring between school districts and other educational employers

[RCW 28A.400.300](#)

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